



## Staff Application

Our school exists to provide a distinctive, biblically based education in a nurturing environment through which students are instilled with godly character, inspired to excel, and prepared for a life of enduring commitment to Christ. Your interest in being a part of such a ministry at Dunnellon Christian Academy is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow-up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

### A. Applicant's Name and Address

Last name \_\_\_\_\_ First name \_\_\_\_\_ Middle initial \_\_\_\_\_

Position applied for \_\_\_\_\_

Application date \_\_\_/\_\_\_/\_\_\_ Date available \_\_\_/\_\_\_/\_\_\_

Current address:

Street address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Days ( \_\_\_\_\_ ) \_\_\_\_\_ Evenings ( \_\_\_\_\_ ) \_\_\_\_\_

Cell phone ( \_\_\_\_\_ ) \_\_\_\_\_ E-mail \_\_\_\_\_

Best time to call? \_\_\_\_\_ Length of time at this address? \_\_\_\_\_

Permanent address and phone number if different from current address \_\_\_\_\_

\_\_\_\_\_

## B. Christian Background

On a separate paper in your own handwriting, briefly explain how you became a Christian.

Please carefully read our statement of faith and indicate your degree of support.

### STATEMENT OF FAITH

The following truths, we believe, are central to a Christian education and it is our desire to "bring them alive" in the entire school program:

1. God is Creator and Sustainer of all things and the Source of all truth. (Psalm 104, Colossians 1:15-17)
2. Man was created in God's image but chose to rebel against God. His rebellion brought all men under the dominion of sin. (Genesis 1:27, Romans 3:23)
3. God provided a means of regenerating man and restoring him unto Himself. He sent His Son, Jesus Christ, to be the sacrifice for that sin. Therefore, each student is encouraged to receive Christ as his personal Savior and as the Lord in his life. (Proverbs 9:10) As a ministry of First Baptist Church Dunnellon, we believe our unity is found in the Person of Jesus Christ whom we see as "the way, the truth, and the life" according to John 14:6. Man's eternal salvation is solely dependent on Christ's all-sufficient work on the cross. (Ephesians 2:8-9, Titus 3:5)
4. The real Teacher in our lives, as believers, is the indwelling Holy Spirit by whose work Christ-like character is developed. An important part of our curriculum emphasizes the development of biblical character qualities. (Romans 8:26-30, Galatians 5:22-23)
5. The Bible is the authoritative, inerrant, sufficient Word of God. It permeates our academic teaching since all truth is seen ultimately as God's truth. (II Timothy 3:16-17, II Peter 1:21) For example, history is viewed as "His story," the workings of a sovereign, omnipotent God. Science is the study of His marvelous world, created by Him, and of man, who was created in His image. Each academic area is looked at within the perspective of His Word and with the ever present questions, "What is God's way in this?" or "What does God have for us to learn and apply?" We strive for biblical integration in all areas of study.

I fully support the statement as written, without mental reservations.

I support the statement except for any areas listed and explained on a separate paper. These areas represent either disagreements or items for which I have not yet formed an opinion or a conviction.

What is your denominational preference? \_\_\_\_\_

What is your local church affiliation? \_\_\_\_\_

Are you currently a member in good standing? \_\_\_\_\_ Years? \_\_\_\_\_

Are there any additional doctrines or convictions not a part of the statement of faith that we should be aware of? Yes \_\_\_\_  
No \_\_\_\_ If yes, please write out on a separate page.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct?  Yes  No

In what church activities are you involved and with what degree of regularity? \_\_\_\_\_

What other Christian service have you done since becoming a Christian? \_\_\_\_\_

To what extent do you believe you should become involved in the ministries of the sponsoring church or the church of which you are attending or are a member? \_\_\_\_\_

Describe your routine of personal Bible study and prayer: \_\_\_\_\_

What books have you read recently that have helped you spiritually? \_\_\_\_\_

**C. Questions for Instructional Personnel ONLY**

Please indicate your 1st and 2nd choices below: Then to the right please indicate the grades or subjects in order of preference:

Preschool  Kindergarten  Elementary  Middle School

Full time  Part time  Substitute

Do you have State of Florida Teacher Certification? For Pre-School teachers – DCF hours and/or CDA

Yes  No

If yes, what level? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years

Do you have a state teaching or administrator's certificate in another state? \_\_\_\_\_ State? \_\_\_\_\_

What kind? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years

**Please attach photocopies of any certificates held.**

Please list K–8 activities or sports that you would be capable and willing to direct, sponsor, or coach (indicate grade or ability levels): \_\_\_\_\_

Sequentially list your teaching experience with most recent first:

School Name	Position	Dates

**D. Professional Qualifications**

**Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

What degree, or degrees, do you hold?

Degree	Issuing Institution

What were your majors? \_\_\_\_\_ Your minors?

\_\_\_\_\_

List any other educational advantages that you have had, including opportunities for travel:

\_\_\_\_\_  
\_\_\_\_\_

List any books or articles that you have read recently that have helped you grow professionally:

\_\_\_\_\_

Describe your level of computer and software program skills: \_\_\_\_\_

\_\_\_\_\_

List any educational conferences or seminars that you have led or participated in recently:

\_\_\_\_\_  
\_\_\_\_\_

### **E. Personal Philosophy**

On a separate paper, please type your viewpoints on the following questions, providing a one-to-two-paragraph answer for each question.

1. Why do you wish to serve in a Christian program?
2. What are the main characteristics that distinguish a Christian program from a secular program?
3. What areas in your professional life do you feel are your strengths? What areas are you working to improve?
4. What do you believe about the origin of the universe?
5. Please summarize any additional information that you would like to present regarding your candidacy for this position.

### **F. Employment History**

Please start with your current or most recent employer and work backward for the past *ten* years. If necessary, use a separate paper and follow the same format for additional positions.

1. Position \_\_\_\_\_ Dates of employment \_\_\_\_\_

Employer \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_  
Supervisor's name and phone number \_\_\_\_\_

Reason for leaving \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Position \_\_\_\_\_ Dates of employment \_\_\_\_\_

Employer \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_  
 Supervisor's name and phone number \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

3. Position \_\_\_\_\_ Dates of employment \_\_\_\_\_  
 Employer \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_  
 Supervisor's name and phone number \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Are you holding or have you already signed a contract for next year with any other educational institution?  Yes  No

**G. Personal References**

Do not list family members or relatives for references. By signing this application you agree Authorization to Release Reference Information form and return it with this application.

Give three references who are qualified to speak about your spiritual experience and Christian service. List your current pastor *first*.

Name and complete address	Phone	Position

Give three references who are qualified to speak about your professional training and experience. List your current or most recent principal or supervisor *first*.

Name and complete address	Phone	Position

## H. Applicant's Certification and Agreement

I understand that Dunnellon Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment, and that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact on the application, supporting documents, or interviews may prevent me from being hired or, if hired, may subject me to immediate dismissal regardless of when or how it was discovered. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Dunnellon Christian Academy to thoroughly interview the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize my former employers and any other references to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, all other references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditional until the school has received the background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this application for employment is valid for no more than 120 days. After that, I must resubmit an application in order to be considered for positions at this school. I understand that this is only an application for employment and that no employment or employment contract is being offered at this time. I understand that failure to complete any portion of this application or to sign this application will result in rejection of my application.

I certify that I have carefully read and do understand the statements on the previous page.

\_\_\_\_\_ Applicant signature

Date: \_\_\_\_\_